

SVFT Executive Council Meeting
September 14, 2011
Minutes

Jan Hochadel called the meeting to order at 5:04 PM.

M/S/V to accept the minutes of the 6/08/2011 Council Meeting

M/S/V to accept the minutes of the 7/26/2011 Special Council Meeting

Introduction of reps

Review of how the meeting agenda works

New Good and Welfare form

Treasurer's Report: Greg Beyer

- Greg reviewed the **Income & Expense** report by outstanding line items:
- Greg explained there is a slight increase in dues - \$0.15 per pay period. There is an explanation of how the dues are calculated in the newsletter on page 6.
- 58,000 net difference of total expenses- 6140- less in SEBAC line item
- Also, previous office manager not replaced until August 5, 2011
- 6095- \$9400 under budget in grievance budget due to stipulated agreements
- Next pay check will reflect increase of union dues to \$33.00
- M/S/V/ to accept Treasurer's Report subject to audit: Motion passes unanimously.

SVFT Attorney's Report: Barry Scheinberg

- SEBAC resolution gives us the opportunity to bargain over a short list of non-economic or DE minimums items
- This will most likely be a short process or we will wind up in arbitration to be approved by the legislature
- Long term issue of remuneration of union officers to state in re: pension contribution calculation, we are approaching a resolution/settlement agreement in the next few months
- SEBAC 2009 agreement reviewed Library Media possible upgrade spec, State agreed to review the position (BOE) but they cannot review, another agency must, we are still pending. If we must litigate we will.
- Decertification election specter has been raised due to our last dealing with Gov. Malloy. Two unions which are unaffiliated started handing out intent cards to their bargaining units, 4 in judicial and 4 executive. They will hold a vote to decertify. Not applicable to SVFT. (UPSUE)

Executive Union Rep's Report: Ed Leavy

- Alaskan duck scenario
- Ed explained the grievances (2 for 2011-2012) and the one administrative leave
- Ed reviewed the Grievance and Arbitration meeting held in August
- From now on we will arbitrate any terminations due to failure on Supervisory Assistance as the Superintendent's office has let our ESS Agreement lapse

- Ed welcomed the newly elected building reps. The first new rep training was held August 24th at the SVFT office. As we have now have four more new reps and one spot at Norwich open
- The stipulated agreement for snow days was discussed. Each school will have to vote on snow day options
- Grant stipulated agreement
- Steve Daly

Vice President's Report: Jan Hochadel

- Jan also welcomed the new reps and went through the Union Rep Guide. Also reviewed were the list of Executive Council meetings and the Health and Safety schedule
- The Fall school visit schedule was shared and discussed.
- TEAM – for those three schools that have new teachers, please forward the names of their mentors to the office so we can ensure they are scheduled to receive the stipend.
- The Personal Leave Day donation for John Roper was explained
- A letter was sent to reps that were elected in the spring that offered a Mediation training to be held at Prince THS on September 27th and 28th. So far we have 18 of the 22 positions filled. If you did not sign up and would like to attend, please contact the SVFT office
- Tuition Reimbursement Balance report was shared. As of August 1, 2011 we had \$512,863 in the pool. Please make members aware they must follow the contract when applying for tuition reimbursement. Please also note that this benefit is only to SVFT members
- Teacher of the Year name plates were provided to each school in their packets. Please contact a maintainer to get them displayed at each school
- The ESS Committee program is no longer valid. The old negotiated program sunset on July 1, 2011. Central Office has been alerted that we will grieve anyone who is given an unsatisfactory evaluation or is placed on supervisory assistance
- Contract Negotiations – We will be submitting a list of eight de minimus items to Human Resources by October 1st. The negotiations teams gave us an extensive list, but many had to be eliminated because they are a cost to the State
- Please review the newsletter before you have a union meeting.
 - There will be a presidential election on November 9th (page 4)
 - Sick bank window is open, members have until November 1st to apply (page 7)
 - AFT President Randi Weingarten visited Prince on Sept 1st (page 9)
 - To re-vote or not to re-vote on pages 10 & 11 – apologies for lack of communications last spring

Committee Reports:

- **Health and Safety** will visit their first school - Bristol TEC – next Monday. Please review the schedule with your administrator
- This morning we met for a **Labor Management** meeting with Central Office. Maggie Delaporta reported the topics discussed at the meeting;

- ESS Program/Supervisory Assistance Program
- False Student Claims
- Administrative Transfers
- Winter and Spring Sports programs- pending
- Reimbursement for LPN trade licenses
- Freshmen Shop Failure Summer Remediation Plan- BOE decision
- Low enrollment/target numbers and changes in cut scores
- On line safety training completion date by 9/16/11

Nominations and Elections

- Meeting was held September 7th
- Updated guidelines for upcoming election for SVFT President
- We will run labels for candidates so that member list is not in circulation
- One SVFT email per candidate per election, in a mass email
- Building Reps must put items in mailboxes for all candidates
- Announced candidates to date: J. Hochadel

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- **Public Relations Committee** is a committee that we want to develop. Reps were asked to please go back to your schools and recruit teachers that have shared an interest in Union involvement and encourage them to serve on this committee. Tell them to contact me at the Union Office

Old Business:

- We would like to introduce our new Office Manager Nicole Conti who joined is this past summer
- Health Care Enhancement Plan

New Business:

- Trade pull-out for Labs can cause trade instructors to teach more than the allowed number of subjects and/or preparation (career development, shop, and BPR). Three is the contract limit
- Members who wish to become fee payers no longer entitled for negotiated items although we do represent them. They must send a letter to our president stating their desire
- Do not leave early due to heat without principal's directive or you are insubordinate
- Academic instructors in TEAM receive three years to complete their modules
- Eating on student transport- where do students eat?

Good and Welfare:

- Good and Welfare forms were collected
- Congrats to Maggie Delaporta on her upcoming nuptials

Adjourned at: 7:09 PM